

Latest ESIC Updates – FY 2025–26

- Employees earning up to ₹21,000 per month are covered under ESIC.
- Contribution rate: Employer 3.25%, Employee 0.75%.
- Aadhaar-based authentication mandatory for availing ESIC benefits.
- Risk-based inspections increased; records must be up to date.
- Improved digital claim settlement and medical services.

For general guidance only. Subject to latest notifications.